



The Vision of Pinecrest Academy, Inc. is to empower lifelong learners with knowledge and values required for productive global leadership.

Board of Directors

Carlos Alvarez, *President & Board Chair (Present)*
Juan Molina, *Director & Secretary (Present)*
Shannie Sadesky, *Director & Treasurer (Present)*
Erin Demirjian, *Director (Present)*
Albert Maillo, *Director & Student Alumnus (Present)*
Sheila Caleo, *Director & Parent Representative (Present)*

Charles Gibson, Esq., *Board Attorney (Present)*

Meeting of the Board of Directors September 25, 2025

In an effort to allow greater public participation and to best accommodate stakeholders, this meeting was held via communications media technology with physical access sites at each of the individual school campuses throughout Miami-Dade, Orange, Lake, Pasco and Brevard Counties.

MINUTES

1. OPENING EXERCISES

- a. Called to Order at 11:03pm
- b. Established a Quorum
- c. Special welcome to members of the public

2. PUBLIC COMMENT - None

3. CONSENT AGENDA - All items listed with letter designations are considered routine and were enacted by one motion.

- a. **APPROVED:** The Board approved the minutes from the June 3, 2025 & June 13, 2025 Board of Director's Meetings.
- b. **APPROVED:** The Board approved the Board Resolutions for Out of Field and/or ESOL Waiver Assignments for the 2025-2026 school year; further authorizing the Board Chair and/or Chief Operating Officer authority to review and make necessary changes and execute for submission (including any necessary additions).



- c. **APPROVED:** The Board approved the Drug-Fee and Alcohol-Free Workplace Policy.
- d. **APPROVED:** The Board approved to submit the Teacher Salary Increase Allocation Plans.
- e. **APPROVED:** The Board approved the Out of State and/or Country Field Trips:
 - i. Pinecrest Academy Four Corners – Washington D.C., May 2026
 - ii. Pinecrest Preparatory Academy Charter High
 - 1. Indiana, November 2025
 - 2. France & England
 - 3. Washington, D.C.
 - iii. Pinecrest Glades Academy
 - 1. Washington D.C. & Philadelphia, March 2026
 - 2. Venice, Florence & Rome, Spring Break 2026
- f. **APPROVED:** The Board approved to authorize the individual Principals (as the board designee) to sign for all state and federal grant forms as they relate to their school.
- g. **APPROVED:** The Board approved to Ratify Resolutions by the Board Chair:
 - i. Approved for the schools located in Lake County to adopt and follow the following district policies/materials: Code of Conduct, SP&P and Pupil Progression (07/28/25)
 - ii. Approved for the Pinecrest Academy Schools located in Lake County to adopt the Pinecrest Academy 2025-2026 Comprehensive Evidence-Based Reading Plan. (07/29/25)
 - iii. Approved the submittal of the Mental Health Plans for the schools that opted out of adopting their Sponsor's plan. (08/04/25)
 - iv. Approved the submittal of the School Improvement Plans as necessary. (08/04/25)
- h. **APPROVED:** The Board approved and/or Ratified:
 - i. Mental Health Allocation Plans
 - ii. School Improvement Plans (SIPS)
 - iii. Pinecrest Academy 2025-2026 Comprehensive Evidence-Based Reading Plan (for Lake County Schools)
- i. **APPROVED:** The Board approved the School Project/Purchase Requests (*Each project listed has been reviewed and determined to be fiscally acceptable*):
 - i. Pinecrest Glades Academy Middle/High - Hertz Furniture Quote for Building 4 for \$225,000 (paid by operating)
 - ii. Pinecrest Glades Academy Middle/High – Trident for an amount not to exceed \$500,000 (paid by operating)
 - iii. Pinecrest Academy Cove – Access Control Project for approx. \$297k to be paid with rollover referendum funds and operating.
- j. **APPROVED:** The Board approved the 2025-26 Florida Safe Schools Assessment Certification by Governing Board Action for Pinecrest Academy Connerton and Pinecrest Academy Connerton Middle School.
- k. **APPROVED:** The Board approved the Lease Agreement between Connerton Charter Property, LLC. and Pinecrest Academy, Inc. for the Pinecrest Academy Connerton campus.



- l. **APPROVED:** The Board approved the Academic International Studies Memorandum of Understanding (MOU) Virtual/Blended Learning Labs.
- m. **APPROVED:** The Board approved to amend “Exhibit A” of the Charter School Educational Services and Support Agreement to include the following new school(s) which opened this school year:
 - i. Pinecrest Academy Connerton #4343
 - ii. Pinecrest Academy Connerton Middle School #4342

Motion to approve the consent agenda by Shannie Sadesky; second by Albert Maillo; motion passed unanimously

4. ACTION & DISCUSSION ITEMS

- a. Items by the Board Chair (*Carlos Alvarez*)
 - i. Congratulations to Aimee Meilke on her beautiful Ribbon Cutting Ceremony.
 - ii. Special welcome to new Principals.
 - iii. 300+ Pinecrest cheerleaders to perform tomorrow night at the Marlins game; Vicki Larruri will be throwing the first pitch.
 - iv. Pinecrest is a high-performing network again!
- b. Action & Discussion Items
 - i. **APPROVED:** The Board reviewed & approved the Background Screening Policy for new applicants.
Motion to approve by Shannie Sadesky; second by Albert Maillo; motion passed unanimously
 - ii. Discussed: Mandatory Completion of I-9s for All Employees
 - iii. Purchase/Project Requests (requiring discussion)
 1. **APPROVED:** The Board approved the following Pinecrest Academy Wesley Chapel (*Principal Aimee Mielke*) project requests as discussed, including any necessary grants or loans if necessary:
 - a. Athletic Systems and surfacing for the gymnasium for an amount not to exceed \$516,650.00 (paid by operating)
 - b. A/V System for Gym, Band and Lecture Hall for an amount not to exceed \$734,810 (paid by operating)
 - c. LED Screens for Gymnasium for an amount not to exceed \$143,509 (paid by operating).*Motion to approve by Shannie Sadesky; second by Carlos Alvarez; motion passed unanimously*
- c. Financial Report (*Alina Chester*)
 - i. Enrollment update; immigration policies and the vouchers continue to affect areas such as Miami-Dade and Orange Counties; school hardening projects and grant end date upcoming (Jan. 2026)
- d. Other Items by the Board, Staff, or ESP

5. ANNOUNCEMENTS & NOTIFICATIONS

- a. Next Board Meeting: November 13th at Pinecrest Academy Cove



6. **ADJOURNED MEETING AT 11:47AM**

*The minutes were adopted by the Board of Directors at a meeting held on November 13, 2025.



The Vision of Pinecrest Academy, Inc. is to empower lifelong learners with knowledge and values required for productive global leadership.

Board of Directors

Carlos Alvarez, *President & Board Chair (Present)*
Juan Molina, *Director & Secretary (Present)*
Shannie Sadesky, *Director & Treasurer (Present)*
Erin Demirjian, *Director (Absent)*
Albert Maillo, *Director & Student Alumnus (Present)*
Sheila Caleo, *Director & Parent Representative (Present)*

Charles Gibson, Esq., Board Attorney *(Absent)*

Meeting of the Board of Directors November 13, 2025

In an effort to allow greater public participation and to best accommodate stakeholders, this meeting was held via communications media technology with physical access sites at each of the individual school campuses throughout Miami-Dade, Orange, Lake, Pasco and Brevard Counties.

MINUTES

1. OPENING EXERCISES

- a. Called to Order at 11:14am
- b. Established a Quorum
- c. Special welcome to members of the public

2. PUBLIC COMMENT - None

3. CONSENT AGENDA - All items listed with letter designations are considered routine and were enacted by one motion.

- a. **APPROVED:** The Board approved to adopt the minutes from September 25, 2025 Board of Director's Meeting.
- b. **APPROVED:** The Board approved the Board Resolutions for Out of Field and/or ESOL Waiver Assignments for the 2025-2026 school year; further authorizing the Board Chair and/or Chief Operating Officer authority to review and make necessary changes and execute for submission (including any necessary additions).



- c. **APPROVED:** The Board approved to Ratify Resolutions by the Board Chair:
 - i. Approved to continue to utilize the Doral Leadership Institute Consortium of Public Charter Schools Instructional Personnel Evaluation System and School Administrator Evaluation System as the Teacher and Administrator Evaluation Tool.
 - ii. Approved an ESOL Wavier for Pinecrest Glades Academy.
- d. **APPROVED:** Approval to revise the Employee Handbook to include mandatory self-reporting policies.

Motion to approve the consent agenda by Shannie Sadesky; second by Alberto Maillo; motion passed unanimously

4. ACTION & DISCUSSION ITEMS

- a. Items by the Board Chair
 - i. Recognized two campuses that received the Purple Star Schools of Distinction – Pinecrest Academy Avalon and Pinecrest Academy Space Coast – schools that go above and beyond for serving military families.
 - ii. Recognized all of the A Schools and presented their flags.
- b. Financial Report
 - i. **APPROVED:** The Board reviewed & approved the Financial Statements and Independent Auditors' Reports for the period ending June 30, 2025, including ratification of all necessary Year-End Grants and/or Loans.
Motion to approve by Shannie Sadesky; second by Juan Molina; motion passed unanimously
 - ii. **APPROVED:** The Board reviewed & approved the Revised Annual Budgets.
Motion to approve by Juan Molina; second by Sheila Caleo; motion passed unanimously
- c. Other Items by the Board, Staff, or ESP
 - i. Review of success of the Pinecrest Academy campuses in Nevada

5. ANNOUNCEMENTS & NOTIFICATIONS

- a. Next Board Meeting – February 26th at Pinecrest Glades

6. ADJOURNED MEETING AT 11:50AM



The minutes were adopted by the Board of Directors at a meeting held on January 7, 2026.



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Board of Directors

Carlos Alvarez, *President & Board Chair (Present)*
Juan Molina, *Director & Secretary (Absent)*
Shannie Sadesky, *Director & Treasurer (Present)*
Erin Demirjian, *Director (Absent)*
Albert Maillo, *Director & Student Alumnus (Present)*
Sheila Caleo, *Director & Parent Representative (Present)*

Charles Gibson, Esq., *Board Attorney (Present)*

Meeting of the Board of Directors January 7, 2026

In an effort to allow greater public participation and to best accommodate stakeholders, this meeting was held via communications media technology with physical access sites at each of the individual school campuses throughout Miami-Dade, Orange, Lake, Pasco and Brevard Counties.

MINUTES

1. OPENING EXERCISES

- a. Called to Order at 11:04am
- b. Established a Quorum
- c. Special welcome to members of the public

2. PUBLIC COMMENT - None

3. CONSENT AGENDA - All items listed with letter designations are considered routine and were enacted by one motion.

- a. **APPROVED:** The Board approved to adopt the minutes from the November 13, 2025 Board of Director's Meeting.
- b. **APPROVED:** The Board approved the Board Resolutions: Out of Field and/or ESOL Waiver Assignments for the 2025-2026 school year; further authorizing the Board Chair and/or Chief Operating Officer authority to review and make necessary changes and execute for submission (including any necessary additions).



- c. **APPROVED:** The Board approved the Out of State and/or Country Field Trips:
 - i. Pinecrest North Prep High – Italy 2/27/26 - 3/8/26 (\$2500 per student cost)
 - ii. Pinecrest Lakes Academy – Washington D.C. 1/8/26 - 1/11/26
- d. **APPROVED:** The Board approved to authorize the Board Chair to submit any necessary charter school amendments by March 1st, including but not limited to:
 - i. Request 15-year contract terms for any newly designated High Performing Schools.
 - ii. Request any other necessary HP amendment requests as necessary.
 - iii. Request any other misc./necessary amendment requests.
- e. **APPROVED:** The Board approved to ratify the transfers from the individual Pinecrest Academy schools to the Pinecrest Academy, Inc. account for investment purposes.
- f. **APPROVED:** The Board approved to receive & file the Financial Statements for the quarter ending September 30, 2025.

Motion to approve the consent agenda by Albert Maillo; second by Shannie Sadesky; motion passed unanimously

4. ACTION & DISCUSSION ITEMS

- a. Items by the Board Chair (*Carlos Alvarez*)
 - i. Introduction of item 4bi due to enrollment concerns in the area
- b. Action & Discussion Items
 - i. **APPROVED:** The Board approved to submit a new charter school application for a 6-8 charter school to operate on the Pinecrest Prep Academy campus (*Principal Ana Mendez*)
 - 1. Discussed the under-enrollment at each of the Pinecrest campuses in this area; other Principals expressed their concerns how this could affect their own campuses.
 - 2. Need to set realistic enrollment projections based on community needs.

Motion to approve by Shelia; second by Shannie Sadesky;
Roll Call: Yay – Sheila, Shannie, Carlos | No – Albert
Motion passed 3-1
 - ii. **APPROVED:** The Board approved the Amended Investment Policy.
Motion to approve by Shannie; second by Albert; motion passed unanimously
- c. Other Items by the Board, Staff, or ESP

5. ANNOUNCEMENTS & NOTIFICATIONS

- a. February 26th – New location at Pinecrest Prep Academy
- b. April meeting moved to April 14th and will be hosted at Pinecrest Glades where a ribbon cutting will be held for the new phase.

6. ADJOURNED MEETING AT 11:38AM



*The minutes were adopted by the Board of Directors at a meeting held on February 26, 2026.



The Vision of Pinecrest Academy, Inc. is to empower lifelong learners with knowledge and values required for productive global leadership.

Board of Directors

Carlos Alvarez, *President & Board Chair (Present)*
Juan Molina, *Director & Secretary (Present)*
Shannine (Shannie) Sadesky, *Director & Treasurer (Present)*
Erin Demirjian, *Director (Present)*
Albert Maillo, *Director & Student Alumnus (Absent)*
Sheila Caleo, *Director & Parent Representative (Absent)*

Charles Gibson, Esq., Board Attorney *(Absent)*

Meeting of the Board of Directors February 26, 2026

In an effort to allow greater public participation and to best accommodate stakeholders, this meeting was held via communications media technology with physical access sites at each of the individual school campuses throughout Miami-Dade, Orange, Lake, Pasco and Brevard Counties.

MINUTES

1. OPENING EXERCISES

- a. Called to Order at 11:08am
- b. Established a Quorum
- c. Special welcome to members of the public
- d. Special Thanks from Principal Jamaal Fairley, Gibson Charter School

2. PUBLIC COMMENT - None

3. CONSENT AGENDA - All items listed with letter designations are considered routine and were enacted by one motion.

- a. **APPROVED:** The Board approved to adopt the minutes from the January 7, 2026 Board of Director's Meeting.



- b. **APPROVED:** The Board approved the Board Resolutions for Out of Field and/or ESOL Waiver Assignments for the 2025-2026 school year; further authorizing the Board Chair and/or Chief Operating Officer authority to review and make necessary changes and execute for submission (including any necessary additions).
- c. **APPROVED:** The Board approved to receive & file the Financial Statements for the quarter ending December 31, 2025.
- d. **APPROVED:** The Board approved the Out of State and/or Country Field Trips:
 - i. Pinecrest Lakes Prep high school students' trip to Italy from 3/27 - 4/5 to the February board meeting. We will be taking 17 seniors and 3 juniors to Villa Moron in Verona, then we will do one day trips to Venice, Florence, and Milan
- e. **APPROVED:** The Board approved to Ratify Resolutions by the Board Chair:
 - i. Approved the out-of-state field trip for Pinecrest Academy Cove to Washington, DC, with Close Up March 8-12, 2026.
 - ii. Approved to request the below charter school contract amendment as a High-Performing Charter School and allowable by Florida Statute 1002.331: Pinecrest Academy Wesley Chapel MSID #4332 requesting to increase its charter capacity to 2400.
 - iii. Misc. Waivers

Motion to approve the consent agenda by Juan Molina; second by Shannie Sadesky; motion passed unanimously

4. ACTION & DISCUSSION ITEMS

- a. Items by the Board Chair (*Carlos Alvarez*)
 - i. **APPROVED:** The Board approved the appointment of Shannie Sadesky as Vice-Chair
Motion to approve by Carlos Alvarez; second by Juan Molina; motion passed unanimously
 - ii. School Start Times – Affected schools include: Pinecrest Prep High School, Pinecrest Glades High Pinecrest Lakes (for middle), Pinecrest Lakes High School, Pinecrest Academy Wesley Chapel (for middle school), and Pinecrest Wesley Chapel High.
 - i. Academica will take the lead on these and will seek guidance and support from the affected Principals as necessary.
 - 1. **APPROVED:** The Board approved to submit to the FLDOE School Start Time Compliance Report on behalf of all Pinecrest Academy, Inc. schools, as necessary, by the June 1, 2026 deadline, as required and permitted by Florida Rule 6A-1.0455.
Motion to approve by Shannie Sadesky; second by Juan Molina; motion passed unanimously
 - ii. Mid-Year Data
- b. Other Items by the Board, Staff, or ESP

5. ANNOUNCEMENTS & NOTIFICATIONS

- a. Next Board Meeting – April 13th at Pinecrest Glades

6. ADJOURNED MEETING AT 12:00PM BY UNANIMOUS VOTE



*The minutes were adopted by the Board of Directors at a meeting held on April 13, 2026.



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Board of Directors

Carlos Alvarez, *President & Board Chair (Present)*

Shannine (Shannie) Sadesky, *Director & Vice-Chair & Treasurer (Absent)*

Juan Molina, *Director & Secretary (Present)*

Erin Demirjian, *Director (Present)*

Albert Maillo, *Director & Student Alumnus (Present)*

Sheila Caleo, *Director & Parent Representative (Absent)*

Charles Gibson, Esq., Board Attorney

Meeting of the Board of Directors

April 13, 2026

In an effort to allow greater public participation and to best accommodate stakeholders, this meeting was held via communications media technology with physical access sites at each of the individual school campuses throughout Miami-Dade, Orange, Lake, Pasco and Brevard Counties.

MINUTES

1. OPENING EXERCISES

- a. Called to Order at 11:13am
- b. Established a Quorum
- c. Special welcome to members of the public

2. PUBLIC COMMENT - None

3. CONSENT AGENDA - All items listed with letter designations are considered routine and were enacted by one motion.

- a. **APPROVED:** The Board approved to adopt the minutes from the February 26, 2026 Board of Director's Meeting.
- b. Pulled: Approval of Out-of-State and/or Country Field Trips:
 - i. Pinecrest Academy Charter Middle School – St. Louis, MO (Robotics)
 - ii. Pinecrest Prep Academy Charter High School – St. Louis, MO (Robotics)
 - iii. Pinecrest North Prep High – St. Louis, MO (Robotics)



- c. **APPROVED:** The Board approved the following Lease Documents (*reviewed and approved by Board Counsel*)
- Second Addendum to Lease Agreement between Avalon Park School Initiative III and Pinecrest Academy, Inc. (for Pinecrest Academy Wesley Chapel)
 - Amended and Restated Lease Agreement between Tamiami School Property, LLC and Pinecrest Academy, Inc. (for Pinecrest Academy Glades)
 - Ratification of Amendment to Lease Agreement between Connerton Charter Property, LLC and Pinecrest Academy, Inc. (for Pinecrest Academy Connerton) (*Scriveners Error*)
- d. **APPROVED:** The Board approved the Charter School Renewals (expiring June 2027):
- Pinecrest North Preparatory (Fontainebleau Campus) #5004 for 15-years as a High-Performing School
- e. **APPROVED:** The Board approved to Ratify the Resolutions by the Board Chair.
- Approved misc. amendment requests in Miami-Dade
 - Approved to request an increase in charter contract capacity to 2400 for Pinecrest Academy Wesley Chapel MSID #4332.

Board Chair Alvarez requests to pull item 3b from the consent agenda
Motion to approve to pull item 3b from the consent agenda by ED; second by AM
Motion to approve the consent agenda by AM; second by ED; motion passed unanimously

4. ACTION & DISCUSSION ITEMS

- a. Items by the Board Chair (*Carlos Alvarez*)
- APPROVED:** The Board approved to appoint Jennifer Jimenez as the New Principal of Pinecrest Academy Tavares.
Motion to approve by AM; second by ED; motion passed unanimously
 - APPROVED:** The Board approved the Out-of-State and/or Country Field Trips:
 - Pinecrest Academy Charter Middle School – St. Louis, MO (Robotics)
 - Pinecrest Prep Academy Charter High School – St. Louis, MO (Robotics)
 - Pinecrest North Prep High – St. Louis, MO (Robotics)*Motion to approve by AM; second by ED; motion passed unanimously*
 - Congratulations to the ARC team on the approval of the addition of the middle school at Ana Mendez' campus.
 - Budget meetings for the 26-27 school year are ongoing with Alina Chester and the individual Principals to be presented at a future board meeting
 - Congrats to Susie and her team for the new phase of her campus.
- b. Olympia Theater Update (*Dani de la Fe*)
- Update provided by Julio Robaina
- c. Other Items by the Board, Staff, or ESP
- Legislative update by Julio Robaina



5. ANNOUNCEMENTS & NOTIFICATIONS

- a. Next Board Meeting Date – May 28th
- b. High School Graduations (*per the requested survey*)
 - i. Pinecrest Lakes Prep (Cristy Alcade) – May 21st
 - ii. Pinecrest Glades Middle High (Susie Dopico) – May 27th
 - iii. Pinecrest Prep High School (Jennifer Kairalla) – May 29th

6. ADJOURNED MEETING AT 11:29AM

The minutes were adopted by the Board of Directors at a meeting held on May 28, 2026.



The Vision of Pinecrest Academy, Inc. is to empower lifelong learners with knowledge and values required for productive global leadership.

Board of Directors

Carlos Alvarez, *President & Board Chair (Present)*
Shannine (Shannie) Sadesky, *Director & Vice-Chair & Treasurer (Present)*
Juan Molina, *Director & Secretary (Present)*
Erin Demirjian, *Director (Present)*
Albert Maillo, *Director & Student Alumnus*
Sheila Calco, *Director (Absent)*

Charles Gibson, Esq., Board Attorney *(Present)*

Meeting of the Board of Directors May 28, 2026

In an effort to allow greater public participation and to best accommodate stakeholders, this meeting was held via communications media technology with physical access sites at each of the individual school campuses throughout Miami-Dade, Orange, Lake, Pasco and Brevard Counties.

MINUTES

1. OPENING EXERCISES

- a. Called to Order at 11:18am
- b. Established a Quorum
- c. Special welcome to members of the public

2. PUBLIC COMMENT – None

- a. Opportunity for members of the public to discuss school start times – None

3. CONSENT AGENDA - All items listed with letter designations are considered routine and were enacted by one motion.

- a. **APPROVED:** The Board approved to adopt the minutes from the April 13, 2026 Board of Director's Meeting.



- b. **APPROVED:** The Board approved to Ratify Resolutions by the Chair:
 - i. Approved to adopt the charter school contract template as recently negotiated by Academica and Pinecrest Academy, Inc. for the following contract amendment: Pinecrest Academy North Preparatory High School (7079) (High Performing 15 Year Term)
 - ii. Approved to authorize Pinecrest Academy Tavares to move forward on the Turf Project for an amount not to exceed \$250,000.
- c. **APPROVED:** The Board approved to receive & file the Financial Statements for the quarter ending March 31, 2026.
- d. **APPROVED:** The Board approved the Parent Involvement Representatives / Parent Conflict Liaisons for the 2026-2027 school year.
- e. **APPROVED:** The Board approved the Annual Ratification & Reapproval of Board Policies & Procedures, including:
 - i. General Board Policies & Procedures
 - 1. Conflict of Interest (*Each Board Member is required to sign and return the written acceptance form*)
 - 2. Ethics
 - 3. Whistle Blower
 - 4. Bylaws – As amended to remove 15-year term limit.
 - ii. Student Policies
 - 1. Anti-Discrimination Policy / Title IX
 - 2. Out of State and Country Field Trip Policy
 - 3. Student Enrollment Lottery Policy
 - 4. Internet Safety Policy
 - 5. Florida High School Athletic Association Participation & Adoption of Bylaws
 - iii. Financial Policies.
 - iv. Policy and Procedures for Charter School Compliance with School Safety and Security Requirements template (each school must complete their own document using the approved template). Further approving attached additional policies that are not included in the state template (Involuntary Examinations, Tornado Watch, Progressive Discipline)
- f. **APPROVED:** The Board approved to authorize the Board Chair the ability to approve any year-end financial items which may be necessary to close the books.
- g. **APPROVED:** The Board approved the Preliminary Board of Directors Meeting Schedule for the 2026-2027 School Year.
- h. **APPROVED:** The Board approved to Accept the Annual Family Educational Rights and Privacy Act (FERPA) Notice for Directory Information. Further approving to adopt the FERPA Hearing Procedures and authorizing the Board Chair the ability to make necessary changes as reviewed by legal and staff.
- i. **APPROVED:** The Board approved the Adoption of the Wellness Policy.
- j. **APPROVED:** The Board approved the Mental Health Plan(s).



- k. **APPROVED:** The Board approved to add any new school(s) to the ESP Agreement with Academica.
- l. **APPROVED:** The Board approved the Board of Directors & Officers for the 2026-2027 School Year:
- Carlos Alvarez, *President & Board Chair*
 - Shannine (Shannie) Sadesky, *Director & Vice-Chair & Treasurer*
 - Juan Molina, *Director & Secretary*
 - Erin Demirjian, *Director*
 - Albert Maillo, *Director & Student Alumnus*
 - Sheila Caleo, *Director*

Motion to approve the consent agenda by Shannie Sadesky; second by Erin Demirjian; motion passed unanimously

4. ACTION & DISCUSSION ITEMS

- a. Items by the Board Chair (*Carlos Alvarez*)
- Graduation updates
 - Data update
 - APPROVED:** The Board approved to appoint Ana Mendez as the Principal of Pincrest Preparatory Academy Middle School (#TBD).
Motion to approve by Albert Maillo; second by Shannie Sadesky; motion passed unanimously
 - APPROVED:** The Board discussed and approved to adopt a policy requiring schools wishing to go off the approved types of compensation and benefits schedules (e.g., salary, bonus, vacation, sick leave, etc.) to require the Board Chair Grant an exception; working with Academica to ensure a turnaround timeline within 24 hours.
 - Caro Romero informs that schools that a form is being developed and will be shared to make such requests.
Motion to approve by Shannie Sadesky; second by Albert Maillo; motion passed unanimously
- b. Financial Report (*Alina Chester*)
- APPROVED:** The Board reviewed and approved the Final 2025-2026 Annual Budgets.
Motion to approve by Albert Maillo; second by Shannie Sadesky; motion passed unanimously
 - APPROVED:** The Board reviewed and approved the Proposed 2026-2027 Annual Budgets.
Motion to approve by Shannie Sadesky; second by Albert Maillo; motion passed unanimously
- c. Approval of School Projects / Purchases:
- APPROVED:** The Board reviewed and approved the following projects at Pincrest Academy Tavares, contingent on confirmation that necessary proposals were received and reviewed.
 - Turf - \$250,000 (operating) (*replaced previous approval as funding source changed from aftercare to operating*)
 - School Wide Audio System - \$129,000 (operating)
 - Technology 26-27 - \$151,300 (operating)
 - Multiyear Adoptions - \$250,000 (operating)



5. Awning \$400,000 (operating)

Motion to approve by Shannie Sadesky; second by Albert Maillo; motion passed unanimously

- ii. **APPROVED:** The Board reviewed and approved the following projects at Pinecrest Academy Space Coast, including a recoverable grant from Pinecrest Academy, Inc. for \$650k to cover the costs of these projects.

1. Window Vinyl Project - \$63,254 (internal/aftercare)
2. Window Vinyl Project (bottom floor) - \$38,455 (operating)
3. Exterior Painting - \$68,000 (operating)
4. Turf Project Sections A and C - \$395,000 (operating)
5. Technology Purchases for 26-27 SY - \$70,000 (operating & aftercare)
6. Rebranding Exterior Tables

All projects not to exceed \$650,000

Alina states that a recoverable grant is needed and that enrollment needs to increase.

Motion to approve by Shannie Sadesky; second by Albert Maillo; motion passed unanimously

d. Other Items by the Board, Staff, or ESP

- i. Victor requests the schools to utilize one of the Academica attorneys to assist in reviewing any school contracts, including for uniforms.
- ii. Adri discusses the “branding” of Pinecrest schools with logos, crests, colors, etc....

5. **ANNOUNCEMENTS & NOTIFICATIONS**

6. **ADJOURN MEETING AT 12:42 BY UNANIMOUS VOTE**

The minutes were adopted by the Board of Directors at a meeting held on September 24, 2026.