



The Vision of Pinecrest Academy, Inc. is to empower lifelong learners with knowledge and values required for productive global leadership.

Board of Directors

Carlos Alvarez, *President & Board Chair (Present)*
Juan Molina, *Director & Secretary (Present)*
Shannie Sadesky, *Director & Treasurer (Present)*
Erin Demirjian, *Director (Present)*
Albert Maillo, *Director & Student Alumnus (Present)*
Sheila Caleo, *Director & Parent Representative (Present)*

Charles Gibson, Esq., *Board Attorney (Present)*

Meeting of the Board of Directors September 25, 2025

In an effort to allow greater public participation and to best accommodate stakeholders, this meeting was held via communications media technology with physical access sites at each of the individual school campuses throughout Miami-Dade, Orange, Lake, Pasco and Brevard Counties.

MINUTES

1. OPENING EXERCISES

- a. Called to Order at 11:03pm
- b. Established a Quorum
- c. Special welcome to members of the public

2. PUBLIC COMMENT - None

3. CONSENT AGENDA - All items listed with letter designations are considered routine and were enacted by one motion.

- a. **APPROVED:** The Board approved the minutes from the June 3, 2025 & June 13, 2025 Board of Director's Meetings.
- b. **APPROVED:** The Board approved the Board Resolutions for Out of Field and/or ESOL Waiver Assignments for the 2025-2026 school year; further authorizing the Board Chair and/or Chief Operating Officer authority to review and make necessary changes and execute for submission (including any necessary additions).



- c. **APPROVED:** The Board approved the Drug-Fee and Alcohol-Free Workplace Policy.
- d. **APPROVED:** The Board approved to submit the Teacher Salary Increase Allocation Plans.
- e. **APPROVED:** The Board approved the Out of State and/or Country Field Trips:
 - i. Pinecrest Academy Four Corners – Washington D.C., May 2026
 - ii. Pinecrest Preparatory Academy Charter High
 - 1. Indiana, November 2025
 - 2. France & England
 - 3. Washington, D.C.
 - iii. Pinecrest Glades Academy
 - 1. Washington D.C. & Philadelphia, March 2026
 - 2. Venice, Florence & Rome, Spring Break 2026
- f. **APPROVED:** The Board approved to authorize the individual Principals (as the board designee) to sign for all state and federal grant forms as they relate to their school.
- g. **APPROVED:** The Board approved to Ratify Resolutions by the Board Chair:
 - i. Approved for the schools located in Lake County to adopt and follow the following district policies/materials: Code of Conduct, SP&P and Pupil Progression (07/28/25)
 - ii. Approved for the Pinecrest Academy Schools located in Lake County to adopt the Pinecrest Academy 2025-2026 Comprehensive Evidence-Based Reading Plan. (07/29/25)
 - iii. Approved the submittal of the Mental Health Plans for the schools that opted out of adopting their Sponsor's plan. (08/04/25)
 - iv. Approved the submittal of the School Improvement Plans as necessary. (08/04/25)
- h. **APPROVED:** The Board approved and/or Ratified:
 - i. Mental Health Allocation Plans
 - ii. School Improvement Plans (SIPS)
 - iii. Pinecrest Academy 2025-2026 Comprehensive Evidence-Based Reading Plan (for Lake County Schools)
- i. **APPROVED:** The Board approved the School Project/Purchase Requests (*Each project listed has been reviewed and determined to be fiscally acceptable*):
 - i. Pinecrest Glades Academy Middle/High - Hertz Furniture Quote for Building 4 for \$225,000 (paid by operating)
 - ii. Pinecrest Glades Academy Middle/High – Trident for an amount not to exceed \$500,000 (paid by operating)
 - iii. Pinecrest Academy Cove – Access Control Project for approx. \$297k to be paid with rollover referendum funds and operating.
- j. **APPROVED:** The Board approved the 2025-26 Florida Safe Schools Assessment Certification by Governing Board Action for Pinecrest Academy Connerton and Pinecrest Academy Connerton Middle School.
- k. **APPROVED:** The Board approved the Lease Agreement between Connerton Charter Property, LLC. and Pinecrest Academy, Inc. for the Pinecrest Academy Connerton campus.



- l. **APPROVED:** The Board approved the Academic International Studies Memorandum of Understanding (MOU) Virtual/Blended Learning Labs.
- m. **APPROVED:** The Board approved to amend “Exhibit A” of the Charter School Educational Services and Support Agreement to include the following new school(s) which opened this school year:
 - i. Pinecrest Academy Connerton #4343
 - ii. Pinecrest Academy Connerton Middle School #4342

Motion to approve the consent agenda by Shannie Sadesky; second by Albert Maillo; motion passed unanimously

4. ACTION & DISCUSSION ITEMS

- a. Items by the Board Chair (*Carlos Alvarez*)
 - i. Congratulations to Aimee Meilke on her beautiful Ribbon Cutting Ceremony.
 - ii. Special welcome to new Principals.
 - iii. 300+ Pinecrest cheerleaders to perform tomorrow night at the Marlins game; Vicki Larruri will be throwing the first pitch.
 - iv. Pinecrest is a high-performing network again!
- b. Action & Discussion Items
 - i. **APPROVED:** The Board reviewed & approved the Background Screening Policy for new applicants.
Motion to approve by Shannie Sadesky; second by Albert Maillo; motion passed unanimously
 - ii. Discussed: Mandatory Completion of I-9s for All Employees
 - iii. Purchase/Project Requests (requiring discussion)
 1. **APPROVED:** The Board approved the following Pinecrest Academy Wesley Chapel (*Principal Aimee Mielke*) project requests as discussed, including any necessary grants or loans if necessary:
 - a. Athletic Systems and surfacing for the gymnasium for an amount not to exceed \$516,650.00 (paid by operating)
 - b. A/V System for Gym, Band and Lecture Hall for an amount not to exceed \$734,810 (paid by operating)
 - c. LED Screens for Gymnasium for an amount not to exceed \$143,509 (paid by operating).*Motion to approve by Shannie Sadesky; second by Carlos Alvarez; motion passed unanimously*
- c. Financial Report (*Alina Chester*)
 - i. Enrollment update; immigration policies and the vouchers continue to affect areas such as Miami-Dade and Orange Counties; school hardening projects and grant end date upcoming (Jan. 2026)
- d. Other Items by the Board, Staff, or ESP

5. ANNOUNCEMENTS & NOTIFICATIONS

- a. Next Board Meeting: November 13th at Pinecrest Academy Cove



6. **ADJOURNED MEETING AT 11:47AM**

*The minutes were adopted by the Board of Directors at a meeting held on November 13, 2025.