



The Vision of Pinecrest Academy, Inc. is to empower lifelong learners with knowledge and values required for productive global leadership.

Board of Directors

Carlos Alvarez, *President & Board Chair (Present)*
Juan Molina, *Director & Secretary (Present)*
Shannie Sadesky, *Director & Treasurer*
Erin Demirjian, *Director (Present)*
Albert Maillo, *Director & Student Alumnus (Present)*
Sheila Caleo, *Director & Parent Representative (Present)*

Charles Gibson, Esq., Board Attorney

Meeting of the Board of Directors April 16, 2025

In an effort to allow greater public participation and to best accommodate stakeholders, this meeting was held via communications media technology with physical access sites at each of the individual school campuses throughout Miami-Dade, Orange, Lake, Pasco and Brevard Counties.

MINUTES

1. OPENING EXERCISES

- a. Called to Order at 11:23am
- b. Established a Quorum
- c. Special welcome to members of the public

2. PUBLIC COMMENT – None

3. CONSENT AGENDA - All items listed with letter designations are considered routine and were enacted by one motion.

- a. **APPROVED:** The Board approved to adopt the minutes from the February 15, 2025 Board of Director's Meeting.
- b. **APPROVED:** The Board approved the Board Resolutions for Out of Field and/or ESOL Waiver Assignments for the 2024-2025 school year; further authorizing the authority to review and make necessary changes and execute for submission (including any necessary additions).



- c. **APPROVED:** The Board approved the Out of State and/or Country Field Trips:
 - i. PPMH – Washington D.C. (Close Up) April 2025
 - ii. Pinecrest North Prep & Pinecrest North Prep High – Dallas, TX for Robotics May 2025
- d. **APPROVED:** The Board approved the School Projects / Purchases:
 - i. Pinecrest Academy South
 - 1. Upgrade audio system in the cafeteria for an amount not to exceed \$30k (paid by operating)
 - 2. Electronic Key Fobs for an amount not to exceed \$150k (paid by operating)
 - ii. Pinecrest Glades
 - 1. Audio Visual / PA / GYM and Auditorium setup for Phase 4 - New Building for an amount not to exceed \$900k (paid by Referendum/School Safety and Security/ Operating)
 - 2. LED Screen for Gymnasium - Phase 4 for an amount not to exceed \$130k (paid by operating)
 - 3. Access Control Building One and Elevator - Layer 8 for an amount not to exceed \$160k (paid by Referendum/School Safety and Security)
 - 4. Field/Playground/Tennis Court/ Basketball Court/ Patio Speaker System for Lock Downs and Drills for an amount not to exceed \$60k (paid by Referendum/School Safety and Security)
- e. **APPROVED:** The Board approved to Ratify the Extension and Addendum to Lease Agreement effective April 1, 2025 between Pinecrest Academy, Inc., and Pre-tech Academy.

Motion to approve the consent agenda by Sheila Caleo; second by Erin Demirjian; motion passed unanimously

4. ACTION & DISCUSSION ITEMS

- a. Items by the Board Chair (*Carlos Alvarez*)
 - i. **APPROVED:** The Board discussed and approved the Revised Procedures for Addressing Concerns.
 - 1. Removes the last step to go to the Board
 - 2. Adds 2 new steps:
 - a. Step 5 - Discuss Concerns with the Board President, Board Chair or other Board Member.
 - b. Step 6 (last step) - Discuss Concerns with the Governing Board's Grievance Committee (*The Board Chair shall establish the Grievance Committee and shall include a minimum of 3 people which may include the Board President, Board Chair, and one or more Pinecrest Academy, Inc. Principals (from a campus not in which the student attends) and others (as necessary).*)
 - i. The Board would like to be notified of all grievances that get to step 6 to be made aware of the resolution.

Motion to approve by Juan Molina; second by Sheila Caleo; motion passed unanimously



b. Financial Report

c. Other Items by the Board, Staff, or ESP

5. **ANNOUNCEMENTS & NOTIFICATIONS**

6. **ADJOURNED MEETING AT 11:35AM**

The minutes were adopted by the Board of Directors at a meeting held on June 3, 2025.